Heating & Cooling Two, Inc.

HVAC Construction Installer

18550 County Rd 81, Maple Grove, MN 55369, USA · Full-time

$19 - $45 hourly

About the Job

Heating & Cooling Two, Inc. is a growing, established HVAC company serving the northwest Twin Cities metro area. We are looking for dependable, motivated individuals to join our team as **HVAC New Construction Installers**.

In this role, you'll work as part of our installation team installing residential HVAC systems in **new construction homes**, with opportunities to work on replacement projects as well. We're looking for p eople who take pride in their work, enjoy working with their hands, and want to build a long-term c areer with a company that values quality workmanship and its employees.

What You'll Do:

- Install HVAC equipment and systems in residential new construction homes.
- Install furnaces, air conditioners, heat pumps, ductwork, ventilation, and related HVAC components.
- Read plans, layouts, and job specifications.
- Complete installations accurately, efficiently, and according to company quality standards.
- Maintain a clean, organized, and safe jobsite.
- Communicate effectively with supervisors, coworkers, builders, and homeowners.
- Troubleshoot installation challenges and help find practical solutions.
- Work independently and as part of a team to keep projects on schedule.

What We're Looking For:

- **2+ years of HVAC experience preferred, but not required — we are willing to train the right person.**
- HVAC industry certifications and city competency cards are a plus.
- Mechanical aptitude and willingness to learn.
- Dependable, hardworking, and organized.
- Strong attention to detail and pride in workmanship.
- Positive, solution-oriented attitude.
- Good communication and teamwork skills.
- Ability to take direction and grow into additional responsibilities.
- Leadership experience or interest in advancing into a leadership role is a plus.
- Valid driver's license with a good driving record.

Why Join Heating & Cooling Two?
We believe good employees deserve more than just a paycheck. We provide training, opportunities for growth, and a comprehensive benefits package designed to support our employees and their families.

Benefits Include:

- On-the-job training.
- Health insurance.
- Dental insurance.
- Life insurance.
- Long-term disability insurance.
- Paid holidays.
- Paid time off.
- 401(k) & Profit sharing.
- Opportunities for advancement and continued HVAC training.

Build Your HVAC Career With Us
Whether you're an experienced HVAC installer looking for your next opportunity or someone with mechanical skills who wants to build a career in the HVAC industry, we'd like to hear from you.

Apply today to join the Heating & Cooling Two team!